# SCHOOL FEES, SETTING AND COLLECTION, POLICY DOCUMENT

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Due for Review: 2015

## **RATIONALE**

Our Lady of Grace School endeavours to make a Catholic education available to all Catholic students whose parents seek a Catholic education for them.

The School has a responsibility to communicate the financial constraints under which it operates to parents enrolling their children. Parents are asked to make a commitment, to support Catholic education financially by paying fees.

The Church and the School Board have a preference for the poor and disadvantaged.

#### **DEFINITION**

School Fees shall be considered to be tuition fees, levies and other charges (eg. Camp fees, amenities, book hire, swimming lessons etc.)

Enrolment fee: The fee associated with processing an application for enrolment in the school :

### **PRINCIPLES**

- 1. The School Board has the responsibility for assisting the Principal with the financial management of the school.
- 2. The collection of school fees shall be approached in the spirit of Christian charity and justice.
- 3. Requests for fee concessions will be treated with dignity, compassion and confidentiality.
- 4. The inability to pay school fees will never be the reason for the non-enrolment or exclusion of a child from Our Lady of Grace School.
- 5. Every effort will be made to protect the confidentiality of all information pertaining to parents and the payment of school fees.
- 6. Families with limited capacity to pay school fees have an entitlement to claim a fee concession.
- 7. Where parents and/or guardians have the capacity to pay fees, the collection of school fees shall be actively pursued.
- 8. Families with eligible means tested family concession cards have an automatic entitlement to tuition fee concessions.
- 9. The withholding of access to students of normal pastoral and curriculum provision will not be used as a fee collection strategy.

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## OUR LADY OF GRACE SCHOOL POLICY STATEMENT

#### **PROCEDURES**

- 1. Annual fees and charges are set in consultation with the School Board and in accordance with CECWA advice provided during the budget process each year.
- 2. Approval of the Director of Catholic Education will be obtained prior to exceeding the maximum increase in school fees.
- 3. Fee information is given to parents prior to or on enrolment of the student.
- 4. Fee information is communicated to parents through the enrolment package, newsletters and the school website.
- 5. An 'Acceptance of Enrolment' fee is charged at the time enrolment in OLG is confirmed.
- 6. Automatic tuition fee discounts for holders of eligible means tested family concession cards will be implemented in line with CECWA policy.
- 7. The following sibling discounts are applied:

a. 1<sup>st</sup> child enrolled
b. 2<sup>nd</sup> child enrolled
c. 3<sup>rd</sup> child enrolled
d. 4<sup>th</sup> child enrolled
100% of the 1st child's tuition fee
100% of the 1st child's tuition fee

8. Kindergarten fees are set as a pro rata proportion of the first child full time fee. Sibling discounts apply to kindergarten students.

#### **Fee Collection**

- Fees are sent out by Week 2 of each term. Reminders are sent out by Week 4. Letters are sent out when fees have not been paid by the end of Week 6.
- 2. Parents who have not paid their fees are invited to meet with the Principal or Finance Officer to discuss the matter.
- 3. Parents are phoned by the Principal if there has been no response to requests for payment / an interview.
- 4. Where parents have ignored all reasonable attempts to negotiate a fee repayment strategy and further action is required:
  - documentation shall be kept on each attempt to resolve the problems of outstanding fees
  - parents are notified that the services of a debt collection agency or solicitor will be engaged to recover outstanding fees and that any costs associated with taking this measure will be passed on to the parents involved.
  - a General Procedure Claim (summons) can be issued by the Principal via the debt collection agency engaged and judgment entered against the parent. Before enforcement proceedings are taken, such as a Property Seizure and Sale Order, Earnings Appropriation Order, or any other enforcement action, written approval shall be obtained from the Director of Catholic Education

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